



GOVERNMENT OF PAKISTAN  
FINANCE DIVISION  
(Regulations Wing)

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F.No.1(1)Imp/2023-226

Islamabad, the 4<sup>th</sup> July, 2023

OFFICE MEMORANDUM

Subject:- GRANT OF AD-HOC RELIEF ALLOWANCE-2023 TO THE EMPLOYEES OF THE FEDERAL GOVERNMENT

The President has been pleased to sanction with effect from 1<sup>st</sup> July, 2023 and till further orders, an Ad-hoc Relief Allowance-2023 to all the Federal Government Employees i.e. Armed Forces Personnel, Civil Armed Forces and Civil Employees of the Federal Government as well as the civilians paid from Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment. The rate of Adhoc Relief Allowance-2023 is as under:

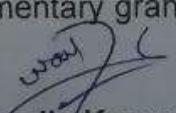
- i) BPS-1 to 16 @ 35% of Basic Pay as on 30-06-2023
- ii) BPS-17 to 22 @ 30% of Basic Pay as on 30-06-2023

2. The amount of Ad-hoc Relief Allowance-2023:

- i. will be subject to Income Tax;
- ii. will be admissible during leave and entire period of LPR except during extra ordinary leave;
- iii. will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- iv. will not be admissible to the employees during the tenure of their posting/deputation abroad; and
- v. will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance-2023 will also include the amount of the personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

4. The above Ad-hoc Relief Allowance-2023 shall be accommodated from within the budgetary allocation for the year 2023-24 by the respective Ministries/Divisions/Departments and no supplementary grants would be given on this account.

  
(Saadia Kanwal)  
Section Officer (Imp)

**ALL MINISTRIES/DIVISIONS/DEPARTMENTS**

(P.T.O)